## **Consulting Engineers of Alberta**

## Member Charter

As Consulting Engineers, we provide professional advice, engineering expertise and knowledge and endeavour to serve the best interests of our Clients. The relationships between Clients and Consulting Engineers are based on mutual trust and co-operation.

CEA fosters a positive business environment for the consulting industry by providing leadership to our members, and serving society through the promotion of economic growth, improved quality of life and environmental stewardship.

CEA's vision is a sustainable consulting engineering industry that provides value and quality to society. In order to achieve this vision, CEA must continue to be the united voice that speaks for the industry, thereby promoting a high level of trust and respect among our member firms and the public.

In recognition of this vision, the undersigned as Corporate Leaders of CEA Member companies, acknowledge that membership in CEA is important to us and that our companies will uphold the CEA Code of Ethics and the following principles.



## Our company will:

- 1. Strive to enhance the stature of consulting engineering and the profession in general.
- 2. Relate to other members of CEA with integrity, and respect their reputation and business.
- 3. Demonstrate solidarity by supporting the guidelines issued by the Board.
- 4. Provide remuneration to our staff that is competitive with other industries to attract and retain the best and brightest people to our Industry.
- 5. Recruit staff in a manner that reflects how we would wish to be treated.
- 6. Respect the clientele of other members of CEA and not attempt to supplant them when definite steps have been taken for their engagement.
- 7. Promote the selection of consultants based on qualifications and experience.
- 8. Encourage alliances between CEA member companies to offer the best available teams to our Clients.

By upholding these principles, Clients will receive value and quality and CEA will achieve our vision of a sustainable Consulting Engineering Industry.

AECOM	Nayef Mangoub  Akron Erigineering Consultant's Group Ltd.	Calebra.	J. Montgoweg	Aplin Martin
Martin Broks Aptus Engineering Ltd.	Bmm. Arcadis	Associated Engineering	AtkinsRéalis Canada Inc.	Banner Environmental Engineering Consultants Lt
Manulann	MB	JAH T	lele Bolet	Clifton Engineering Group Inc.
Binnie Consulting Ltd.	Bouthillette Parizeau Inc. (BPA)	CFI Engineering and Consulting Ltd.	CIMA Canada Inc (CIMA+)	Clifton Engineering Group Inc.  Thoragelo  DIALOG
COWI North America Ltd.	CTM Design Services Ltd.	CVL Engineers Inc.	D.E.S Engineering Limited	Cle hAc
Dillon Consulting Limited	Eagle Engineering Corp.	AW Star A	Englobe Corp.	Envirogeotech Consulting Inc.
exp Services Inc.	FVB Energy Inc.	GeoMetrix Group Engineering Ltd.	GHD Limited	Meyokend. Hatch  Rodn Carock
Hawk's Aerial and Technical Solutions Inc.	HDR Corporation  Mayer	Hedgehog Technologies	HGC Noise Vibration Acoustics	ISL Engineering and Land Services Ltd.
J.R. Paine & Associates Ltd.	Jacobs Mylyetrub	Kerr Wood Leidal Associates Ltd.	Klohn Crippen Berger Ltd.	LAAIIX ENGINEERING CO. LTD.
LEX3 Engineering Inc.	M2 Engineering	Magna IV Engineering, Inc.	McElhanney Ltd.	MCW Hemisphere Ltd.
Mott MacDonald Canada Limited	MPA Engineering Ltd.	MPE a division of Englobe	Northwest Hydraulic Consultants Ltd.	OGL Engineering
OpenCycle Technologies Inc.	Parsons Inc.	Pasquini & Associates Consulting Ltd.	PBX Engineering Ltd.	RAM Consulting
RJC Engineers	Salas O'Brier/Canada Inc.	Sameng Inc.	// Scheffer Andrew Ltd.	SE Design and Consulting Inc.
SMA Consulting Ltd.	SMP Engineering	SolidEarth Geotechnical Inc.	Stantec Consulting Ltd.	Steenhof Building Services Group
T2 Utility Engineers Inc.	TDI	Terracop Geotechnique Ltd.	Tetra Tech Canada Inc.	Thurber Engineering Ltd.